



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I**

**DEPARTMENT OF FORENSIC MEDICINE
FACULTY OF MEDICINE**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **24.07.2020**.

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

1. MBBS Degree with First Class or Second Class (Upper Division) Honours;

OR

2. MBBS Degree with Second Class (Lower Division) Honours;

OR

3. MBBS Degree

and

- (i) MD Forensic Medicine & awaiting Board Certification of the postgraduate Institute of Medicine

or

- (ii) A Doctoral Degree in the field of Forensic Medicine

or

- (iii) A Master Degree in the field of Forensic Medicine with full time research of at least 24 months duration

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- i. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- ii. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- iii. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- iv. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

and

- (2) (i) MD in Forensic Medicine & awaiting Board Certification of the postgraduate Institute of Medicine
or

(ii) A Doctoral Degree in the field of Forensic Medicine

or

(iii) A Master Degree in the field of Forensic Medicine with full time research of at least 24 months duration

AND

- (3) Having Less than (06) years of experience in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

** An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post A and has a MD/MS & awaiting Board Certification of the PGIM OR a Masters Degree B(2)(iii) in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 (Research and Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the post of Associate Professor/Professor.*

(C) Senior Lecturer Grade II:

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) MD in Forensic Medicine with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

- (ii) A Doctoral Degree in the field of Forensic Medicine

or

- (iii) A Master Degree in the relevant field Forensic Medicine with full time research of at least 24 months duration

AND

- (3) At least six (06) years of experience in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(D) Senior Lecturer Grade I:

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Prabationary)

AND

- (2) (i) MD with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

- (ii) A Doctoral Degree in the relevant field of Forensic Medicine

or

- (iii) A Master Degree in the field of Forensic Medicine with full time research of at least 24 months duration

AND

- (3) At least eleven (11) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

***NOTE:** An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.*

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary):	Rs.54,600 – 10 x 1,335; - 67,590 p.m. (as at 01.01.2020)
U-AC 3(III)	: Lecturer (Unconfirmed):	Rs.69,580 – 5 x 1,630 – 77,730 p.m. (as at 01.01.2020)
U-AC 3 (II)	: Senior Lecturer Grade II:	Rs.79,360 – 11 x 1,630 – 97,290 p.m. (as at 01.01.2020)
U-AC 3 (I)	: Senior Lecturer Grade I:	Rs. 91,310 – 7 x 2,170 – 106,500 p.m. (as at 01.01.2020)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar, Academic Establishment, University of Kelaniya **on or before 24.07.2020.**



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I**

DEPARTMENT OF MEDICAL EDUCATION - FACULTY OF MEDICINE

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **24.07.2020**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) MBBS Degree with First Cclass or Second Class (Upper Division) Honours;

OR

- 2) MBBS Degree with Second Class (Lower Division) Honours;

OR

- 3) MBBS Degree

and

- (i) MD in Medical Education & awaiting Board Certification of the Postgraduate Institute of Medicine

or

- (ii) A Doctoral Degree in Medical or Health Professions Education

or

- (iii) A Masters Degree in Medical or Health Professions Education with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- i. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- ii. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- iii. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- iv. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) MD in Medical Education & awaiting Board Certification of the Postgraduate Institute of Medicine
or
(ii) A Doctoral Degree in Medical or Health Professions Education
or
(iii) A Masters Degree in Medical or Health Professions Education with full time research of at least 24 months duration

AND

- (3) Having Less than (06) years of experience in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

** An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post A and has a MD/MS & awaiting Board Certification of the PGIM OR a Masters Degree B(2)(iii) in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 (Research and Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the post of Associate Professor/Professor.*

(C) Senior Lecturer Grade II:

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2)(i) MD in Medical Education with Board Certification of the Postgraduate Institute of Medicine PGIM

or

(ii) A Doctoral Degree in Medical or Health Professions Education

or

(iii) A Masters Degree in Medical or Health Professions Education with full time research of at least 24 months duration

AND

(3) At least six (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(D) Senior Lecturer Grade I:

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in Medical Education with Board Certification of the Postgraduate Institute of Medicine

or

(ii) A Doctoral Degree in Medical or Health Professions Education

or

(iii) A Master Degree in the Medical or Health Professions Education with full time research of at least 24 months duration

AND

(3) At least eleven (11) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary): Rs.54,600 – 10 x 1,335; - 67,590 p.m. (as at 01.01.2020)
U-AC 3(III)	: Lecturer (Unconfirmed): Rs.69,580 – 5 x 1,630 – 77,730 p.m. (as at 01.01.2020)
U-AC 3 (II)	: Senior Lecturer Grade II: Rs.79,360 – 11 x 1,630 – 97,290 p.m. (as at 01.01.2020)
U-AC 3 (I)	: Senior Lecturer Grade I: Rs. 91,310 – 7 x 2,170 – 106,500 p.m. (as at 01.01.2020)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar, Academic Establishment, University of Kelaniya on or before **24.07.2020**.



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I**

**DEPARTMENT OF PATHOLOGY
FACULTY OF MEDICINE**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **24.07.2020**.

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

1) MBBS Degree with First Class or Second Class (Upper Division) Honours;

OR

2) MBBS Degree with Second Class (Lower Division) Honours;

OR

3) MBBS Degree

and

(i) MD in Clinical Haematology & awaiting Board Certification of the Postgraduate Institute of Medicine

or

(ii) A Doctoral Degree in Clinical Haematology

or

(iii) A Master Degree in Clinical Haematology with full time research of at least 24 months duration

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- 1) Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- 2) Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- 3) Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- 4) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

and

- (2) (i) MD in Clinical Haematology & awaiting Board Certification of the postgraduate Institute of Medicine
or
(ii) A Doctoral Degree in Clinical Haematology
or
(iii) A Master Degree in Clinical Haematology with full time research of at least 24 months duration

AND

- (3) Having Less than (06) years of experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

** An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post A and has a MD/MS & awaiting Board Certification of the PGIM OR a Masters Degree B(2)(iii) in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 (Research and Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the post of Associate Professor/Professor.*

(C) Senior Lecturer Grade II:

(1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in Clinical Haematology with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

(ii) A Doctoral Degree in Clinical Haematology

or

(iii) A Master Degree in Clinical Haematology with full time research of at least 24 months duration

AND

(3) At least six (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(D) Senior Lecturer Grade I:

(1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in Clinical Haematology with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

(ii) A Doctoral Degree in Clinical Haematology

or

(iii) A Master Degree in Clinical Haematology with full time research of at least 24 months duration

AND

- (3) At least eleven (11) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- Teaching at University Level,
 - Professional experience,
 - Research in a recognized Institution,
 - Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):
Rs.54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):
Rs.69,580 – 5 x 1,630 – 77,730 p.m

U-AC 3 (II) : Senior Lecturer Grade II:
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic Allowance for the post A, 115% post B, 131% and for the post C and D, 151% of the salary will also be paid)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar, Academic Establishment, University of Kelaniya **on or before 24.07.2020.**



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I**

**DEPARTMENT OF PHYSIOLOGY
FACULTY OF MEDICINE**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **24.07.2020**

1. EDUCATIONAL QUALIFICATIONS

(A)Lecturer (Probationary):

1) MBBS Degree or equivalent with First Class or Second Class (Upper Division) Honours;

OR

2) MBBS Degree or equivalent with Second Class (Lower Division) Honours;

OR

3) MBBS Degree or equivalent

and

(i) MD or equivalent in a field relevant to Physiology & awaiting Board Certification of the postgraduate Institute of Medicine

or

(ii) A Doctoral Degree in field relevant to Physiology

or

(iii) A Master Degree or equivalent in field relevant to Physiology with full time research of at least 24 months duration

OR

4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya.

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

and

- (2) (i) MD or equivalent in a field relevant to Physiology & awaiting Board Certification of the postgraduate Institute of Medicine
or
(ii) A Doctoral Degree in a field relevant to Physiology
or
(iii) A Master Degree in a field relevant to Physiology with full time research of at least 24 months duration

AND

- (3) **Having Less than six (06) years of experience** in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

** An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post A and has a MD/MS & awaiting Board Certification of the PGIM OR a Masters Degree B(2)(iii) in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 (Research and Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the post of Associate Professor/Professor.*

(C) Senior Lecturer Grade II:

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) MD or equivalent in a field relevant to Physiology with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

- (ii) A Doctoral Degree in or equivalent in a field relevant to Physiology

or

- (iii) A Master Degree in or equivalent in a field relevant to Physiology with full time research of at least 24 months duration

AND

- (3) At least six (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(D) Senior Lecturer Grade I:

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) MD or equivalent in a field relevant to Physiology with Board Certification of the Postgraduate Institute of Medicine (PGIM) or its equivalent

or

- (ii) A Doctoral Degree in or equivalent in a field relevant to Physiology

or

- (iii) A Master Degree in or equivalent in a field relevant to Physiology with full time research of at least 24 months duration

AND

- (3) At least eleven (11) years of experience of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary): Rs.54,600 – 10 x 1,335; - 67,590 p.m. (as at 01.01.2020)
U-AC 3(III)	: Lecturer (Unconfirmed): Rs.69,580 – 5 x 1,630 – 77,730 p.m. (as at 01.01.2020)
U-AC 3 (II)	: Senior Lecturer Grade II: Rs.79,360 – 11 x 1,630 – 97,290 p.m. (as at 01.01.2020)
U-AC 3 (I)	: Senior Lecturer Grade I: Rs. 91,310 – 7 x 2,170 – 106,500 p.m. (as at 01.01.2020)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar, Academic Establishment, University of Kelaniya **on or before 24.07.2020**



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I**

**DEPARTMENT OF PUBLIC HEALTH
FACULTY OF MEDICINE**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts **upto 24.07.2020**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

(1) MBBS Degree or equivalent with first class or second class (Upper Division) Honours;

OR

(2) MBBS Degree or equivalent with Second Class (Lower Division) Honours;

OR

(3) MBBS Degree or equivalent

and

(i) MD in Community Medicine & awaiting Board Certification of the Postgraduate Institute of Medicine

or

(ii) A Doctoral Degree in a field relevant to Community Medicine/Public Health

or

(iii) A Master Degree in a field relevant to Community Medicine/Public Health with full time research of at least 24 months duration

OR

(4) Such academic or professional qualifications or professional experience in Community Medicine/Public Health as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- (1) Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- (2) Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- (3) Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- (4) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

and

- (2) (i) MD in Community Medicine & awaiting Board Certification of the Postgraduate Institute of Medicine
or
(ii) A Doctoral Degree in a field relevant to Community Medicine/Public Health
or
(iii) A Master's Degree in a field relevant to Community Medicine /Public Health with full time research of at least 24 months duration

AND

- (3) **Having Less than (06) years of** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

** An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post A and has a MD/MS & awaiting Board Certification of the PGIM OR a Masters Degree B(2)(iii) in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 (Research and Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the post of Associate Professor/Professor.*

(C) Senior Lecturer Grade II:

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in Community Medicine with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

(ii) A Doctoral Degree in a field relevant to Community Medicine/Public Health

or

(iii) A Master's Degree in a field relevant to Community Medicine/Public Health with full time research of at least 24 months duration

AND

(3) At least six (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies .

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(D) Senior Lecturer Grade I:

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in Community Medicine with Board Certification of the Postgraduate Institute of Medicine(PGIM)

or

(ii) A Doctoral Degree in a field relevant to Community Medicine/Public Health

or

(iii) A Masters Degree in a field relevant to Community Medicine/Public Health with full time research of at least 24 months duration

AND

(3) At least eleven (11) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,

- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

***NOTE:** An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.*

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary): Rs.54,600 – 10 x 1,335; - 67,590 p.m. (as at 01.01.2020)
U-AC 3(III)	: Lecturer (Unconfirmed): Rs.69,580 – 5 x 1,630 – 77,730 p.m. (as at 01.01.2020)
U-AC 3 (II)	: Senior Lecturer Grade II: Rs.79,360 – 11 x 1,630 – 97,290 p.m. (as at 01.01.2020)
U-AC 3 (I)	: Senior Lecturer Grade I: Rs. 91,310 – 7 x 2,170 – 106,500 p.m. (as at 01.01.2020)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar, Academic Establishment, University of Kelaniya **on or before 24.07.2020.**



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
SENIOR PROFESSOR/PROFESSOR OF PAEDIATRICS**

**DEPARTMENT OF PAEDIATRICS
FACULTY OF MEDICINE**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts **upto 24.07.2020**

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

1. (1) MBBS Degree with First Class or Second Class (Upper Division) Honours;

OR

2. MBBS Degree with Second Class (Lower Division) Honours;

OR

3. MBBS Degree

and

- (i) MD in Paediatrics & awaiting Board Certification of the Postgraduate Institute of Medicine
or
(ii) A Doctoral Degree in the field of Paediatrics
or
(iii) A Master Degree in the field of Paediatrics with full time research of at least 24 months duration

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- i. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- ii. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- iii. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- iv. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B)Lecturer (Unconfirmed):

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

and

- (2) (i) MD in Paediatrics & awaiting Board Certification of the Postgraduate Institute of Medicine
or

(ii) A Doctoral Degree in the field of Paediatrics

or

- (iii) A Master Degree in the field of Paediatrics with full time research of at least 24 months duration

AND

- (3) **Having Less than (06) years of** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

** An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post A and has a MD/MS & awaiting Board Certification of the PGIM OR a Masters Degree B(2)(iii) in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 (Research and Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the post of Associate Professor/Professor.*

(C) Senior Lecturer Grade II:

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in Paediatrics with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

(ii) A Doctoral Degree in the field of Paediatrics

or

(iii) A Master Degree in the field of Paediatrics with full time research of at least 24 months duration

AND

(3) At least six (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(D) Senior Lecturer Grade I:

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in Paediatrics with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

(ii) A Doctoral Degree in the relevant field of Paediatrics

or

(iii) A Master Degree in the field of Paediatrics with full time research of at least 24 months duration

AND

(3) At least eleven (11) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 1 above} in one or more of the following:

- i. Teaching at University Level,

- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(E) Senior Professor/Professor of Paediatrics

Please refer the relevant circulars given below:

http://www.ugc.ac.lk/attachments/1325_04_2014.pdf

<http://www.ugc.ac.lk/en/policy/establishments-circular-letters/81-2010/720-establishments-circular-letter-no-42010.html>

Applicants for the *Post of Senior Professor/Professor of Paediatrics* are requested to submit the following in addition to the prescribed Application Form:

- (a) **03 copies of his/her Curriculum Vitae**
- (b) **03 copies of Self-Assessment of his/her whole career that lists and specifies the contribution to:**
 - **Teaching, Scholarship and Academic Development**
 - **Research, Scholarship and Creative Work**
 - **Dissemination of Knowledge**
 - **Awards, University, National and International Development Activities**

The Self-Assessment should be prepared in accordance with the marking scheme, (issued with this document) giving details under each heading/sub heading.

- (c) **Three copies each of the documents to support self-assessment in**
 - **Teaching, Scholarship and Academic Development (Section 1.0)**
 - **Research, Scholarship and Creative Work (Section 2.0)**
 - **Dissemination of Knowledge (Section 3.1)**
 - **Awards, University, National and International Development Activities and other relevant documents listed in the self-assessment. (Section 3.2 & 3.3)**

(Section 2 & 3.1 could be prepared as a separate document)

- (d) **Titles of five (05) outstanding research publications/research papers of the candidate.**

3. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary):	Rs.54,600 – 10 x 1,335; - 67,590 p.m. (as at 01.01.2020)
U-AC 3(III)	: Lecturer (Unconfirmed):	Rs.69,580 – 5 x 1,630 – 77,730 p.m. (as at 01.01.2020)
U-AC 3 (II)	: Senior Lecturer Grade II:	Rs.79,360 – 11 x 1,630 – 97,290 p.m. (as at 01.01.2020)
U-AC 3 (I)	: Senior Lecturer Grade I:	Rs. 91,310 – 7 x 2,170 – 106,500 p.m. (as at 01.01.2020)

U-AC 5 (II) : Professor:
Rs. 117,350 – 13 x 2,700 – 152,450 p.m. (as at 01.01.2020)

U-AC 5 (I) : Senior Professor:
Rs. 139,175 – 11 x 2,925 – 171,350 p.m. (as at 01.01.2020)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar, Academic Establishment, University of Kelaniya **on or before 24.07.2020.**



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I**

**DEPARTMENT OF ANATOMY
FACULTY OF MEDICINE**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts **upto 24.07.2020.**

1 EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

- 1) MBBS Degree or equivalent with First Class or Second Class (Upper Division) Honours;

OR

- 2) MBBS Degree with Second Class (Lower Division) Honours;

OR

- 3) MBBS Degree

and

- (i) MD in General Surgery/Orthopaedic & awaiting Board Certification of the postgraduate Institute of Medicine

or

- (ii) A Doctoral Degree in the field of General Surgery/Orthopaedic

or

- (iii) A Master Degree in General Surgery/Orthopaedic with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- (i) Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- (iv) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

and

- (2) (i) MD in General Surgery/Orthopaedic & awaiting Board Certification of the Postgraduate Institute of Medicine

or

- (ii) A Doctoral Degree in a field of General Surgery/Orthopaedic

or

- (iii) A Master Degree in General Surgery/Orthopaedic with full time research of at least 24 months duration

** An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post A and has a MD/MS & awaiting Board Certification of the PGIM OR a Masters Degree B(2)(iii) in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 (Research and Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the post of Associate Professor/Professor.*

AND

- (3) **Having Less than six (06) years of** experience in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

(C) Senior Lecturer Grade II:

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in General Surgery/Orthopaedic with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

(ii) A Doctoral Degree in General Surgery/Orthopaedic

or

(ii) A Master Degree in General Surgery/Orthopaedic with full time research of at least 24 months duration

AND

(3) At least six (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(D) Senior Lecturer Grade I:

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) MD in General Surgery/Orthopaedic with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

(ii) A Doctoral Degree in General Surgery/Orthopaedic

or

(iii) A Master Degree in General Surgery/Orthopaedic with full time research of at least 24 months duration

AND

- (3) At least eleven (11) years of experience of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

***NOTE:** An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.*

1. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

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Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

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