



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I
IN THE DEPARTMENT OF INDUSTRIAL MANAGEMENT**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto 15th October 2020.

• **Management and Technology**

1. **EDUCATIONAL QUALIFICATIONS**

A. **Lecturer (Probationary):**

- 1) A Degree with specialization in **Industrial System Engineering; Production Engineering; Manufacturing Engineering; Operations Management; Management of Technology; Business Analytics; Data Analytics; Business Systems Engineering; Supply Chain Management; Logistics Management; Industrial Statistics; Financial Mathematics; Management and Information Technology** with First or Second Class (Upper Division) Honours;

OR

- 2) A Degree with specialization in **Industrial System Engineering; Production Engineering; Manufacturing Engineering; Operations Management; Management of Technology; Business Analytics; Data Analytics; Business Systems Engineering; Supply Chain Management; Logistics Management; Industrial Statistics; Financial Mathematics; Management and Information Technology** with Second Class (Lower Division) Honours;

OR

- 3) (a) A Degree with specialization in **Industrial System Engineering; Production Engineering; Manufacturing Engineering; Operations Management; Management of Technology; Business Analytics; Data Analytics; Business Systems Engineering; Supply Chain Management; Logistics Management; Industrial Statistics; Financial Mathematics; Management and Information Technology** without honours or any other Degree with at least Second Class Honours,

and

- (b) A Doctoral Degree in the relevant field *

Or

A Master Degree in the relevant field *with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2) and A (3). Appointment of a candidate under category A (1) (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed) :

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

(i) A Doctoral Degree in the relevant field*

(2) or

A Master Degree in the relevant field * with full time research of at least 24 months duration

AND

- (3) **Having less than (06) years** experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized institution,
- iv. Postgraduate studies to acquire the qualifications stipulated at (2) above.

C. Senior Lecturer Grade II :

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2)

(i) A Doctoral Degree in the relevant field*

or

A Master Degree in the relevant field* with full time research of at least 24 months duration

AND

- (3) At least six (06) years experience in one or more of the following:

- I. Teaching at University Level,
- II. Professional experience,
- III. Research in a recognized institution,
- IV. Postgraduate studies to acquire the qualifications stipulated at (2) above.

D. Senior Lecturer Grade I

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2) (i) A Doctoral Degree in the relevant field*

or

A Master Degree in the relevant field * with full time research of at least 24 months duration

AND

(3) At least twelve (11) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized institution,
- iv. Postgraduate studies

For all of the above posts, preference will be given to applicants with

- Ability to teach more than one area of specialization
- Multi-disciplinary background
- Relevant Industry experience
- Teaching/ Research areas at University level

*** Relevant field - Industrial System Engineering; Production Engineering; Manufacturing Engineering; Operations Management; Management of Technology; Business Analytics; Data Analytics; Business Systems Engineering; Supply Chain Management; Logistics Management; Industrial Statistics; Financial Mathematics; Management and Information Technology**

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/ Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary): Rs.54,600 – 10 x 1,335; - 67,590 p.m. (as at 01.01.2020)
U-AC 3(III)	: Lecturer (Unconfirmed): Rs.69,580 – 5 x 1,630 – 77,730 p.m. (as at 01.01.2020)
U-AC 3 (II)	: Senior Lecturer Grade II: Rs.79,360 – 11 x 1,630 – 97,290 p.m. (as at 01.01.2020)
U-AC 3 (I)	: Senior Lecturer Grade I: Rs. 91,310 – 7 x 2,170 – 106,500 p.m. (as at 01.01.2020)

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishments, University of Kelaniya, Kelaniya on or before the 15th October 2020.

Registrar

University of Kelaniya,
Kelaniya
18.09.2020



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• **Computing**

1. EDUCATIONAL QUALIFICATIONS

B. Lecturer (Probationary):

- 1) A Degree with specialization in **Information Technology; Software Engineering; Information Systems; Computer Engineering; Computer Science; Management and Information Technology** with First or Second Class (Upper Division) Honours;

OR

- 2) A Degree with specialization in **Information Technology; Software Engineering; Information Systems; Computer Engineering; Computer Science; Management and Information Technology** with Second Class (Lower Division) Honours;

OR

- 3) (a) A Degree with specialization in **Information Technology; Software Engineering; Information Systems; Computer Engineering; Computer Science; Management and Information Technology** without honours or any other Degree with at least Second Class Honours,

and

- (b) A Doctoral Degree in the relevant field *

Or

A Master Degree in the relevant field *with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
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- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed) :

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

(i) A Doctoral Degree in the relevant field*

(2) or

A Master Degree in the relevant field * with full time research of at least 24 months duration

AND

- (3) **Having less than (06) years** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized institution,
 - iv. Postgraduate studies to acquire the qualifications stipulated at (2) above.

C. Senior Lecturer Grade II :

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2)

(ii) A Doctoral Degree in the relevant field*

or

A Master Degree in the relevant field* with full time research of at least 24 months duration

AND

- (3) At least six (06) years experience in one or more of the following:

- I. Teaching at University Level,

- II. Professional experience,
- III. Research in a recognized institution,
- IV. Postgraduate studies to acquire the qualifications stipulated at (2) above.

D. Senior Lecturer Grade I

(1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in the relevant field*
- or**
- A Master Degree in the relevant field * with full time research of at least 24 months duration

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- (3) At least twelve (11) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
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For all of the above posts, preference will be given to applicants with

- Ability to teach more than one area of specialization
- Multi-disciplinary background
- Relevant Industry experience
- Teaching/ Research areas at University level

*** Relevant field - Information Technology; Software Engineering; Information Systems; Computer Engineering; Computer Science; Management and Information Technology**

Candidate with teaching / Research interest in Cyber-Security, Data Engineering, Embedded Systems, Gaming and Animation, Data Communication and Networking, Artificial Intelligence and IOT will have an added advantage.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

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