



UNIVERSITY OF KELANIYA, SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE DEPARTMENT OF COMMERCE & FINANCIAL MANAGEMENT FACULTY OF COMMERCE AND MANAGEMENT STUDIES

• Business Technology -1

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **03.09.2021**

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary):

- 1) A Degree in business/management/commerce specialized in technology management/business technology with First or Second Class (Upper Division)

OR

- 2) A Degree in business/management/commerce specialized in technology management/business technology with Second Class (Lower Division)

OR

- 3) (a) A Degree in business/management/commerce specialized in technology management/business technology without honours or any other Degree with at least Second-Class

and

- (b) A Doctoral Degree in a relevant field*

Or

- (c) A Master's degree in a relevant field* obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

- (d) A full time Master's Degree in a relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

Or

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya.

Special Note: preference will be given for the candidates who possess a sound knowledge on industrial designing, 3D Designing and printing, multimedia and content development, web and mobile app development and geographic information systems.

**Relevant field: business/management/commerce specialized in technology management/business technology*

NOTES:

- I. Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category (2) and A (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories (2) and (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under category (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed):

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in a relevant field*

or

- (ii) A Master's Degree in a relevant field* obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in a relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) **Having less than (06) years'** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on industrial designing, 3D Designing and printing, multimedia and content development, web and mobile app development and geographic information systems.

**Relevant field: business/management/commerce specialized in technology management/business technology*

C. Senior Lecturer Grade II:

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in a relevant field*

or

- (ii) A Master's Degree in a relevant field* obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in a relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least six (06) years' experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on industrial designing, 3D Designing and printing, multimedia and content development, web and mobile app development and geographic information systems.

**Relevant field: business/management/commerce specialized in technology management/business technology*

D. Senior Lecturer Grade I

- (1) Candidates who are applying for the above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in a relevant field*

or

- (ii) A Master's Degree in a relevant field* obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in a relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least eleven (11) years' experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on industrial designing, 3D Designing and printing, multimedia and content development, web and mobile app development and geographic information systems.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):
Rs.54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):
Rs.69,580 – 5 x 1,630 – 77,730 p.m.

U-AC 3 (II) : Senior Lecturer Grade II:
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants form Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the 03.09.2021



UNIVERSITY OF KELANIYA, SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE DEPARTMENT OF COMMERCE & FINANCIAL MANAGEMENT FACULTY OF COMMERCE AND MANAGEMENT STUDIES • Business Technology -2

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto 03.09.2021

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary):

- 1) A Degree in *business/management/commerce specialized in information technology/information management/business technology/data science* with First or Second Class (Upper Division)

OR

- 2) A Degree in *business/management/commerce specialized in information technology/information management/business technology/data science* with Second Class (Lower Division)

OR

- 3) (a) A Degree in *business/management/commerce specialized in information technology/information management/business technology/data science* without honours or any other Degree with at least Second-Class
and

(b) A Doctoral Degree in a relevant field*

Or

(c) A Master's degree in a relevant field* obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

(d) A full time Master's Degree in a relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

Or

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya.

Special Note: candidates must possess a sound knowledge on computer programming, software development, data communication and networking, Internet of Things (IOT) and information security.

**Relevant field: business/management/commerce specialized in information technology/information management/business technology/data science*

NOTES:

- I. Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category (2) and (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories (2) and (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under category (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed):

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in a relevant field*

or

- (ii) A Master's Degree in a relevant field* obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in a relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) **Having less than (06) years'** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: candidates must possess a sound knowledge on computer programming, software development, data communication and networking, Internet of Things (IOT) and information security.

**Relevant field: business/management/commerce specialized in information technology/information management/business technology/data science*

C. Senior Lecturer Grade II:

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in a relevant field*

or

- (ii) A Master's Degree in a relevant field* obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in a relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least six (06) years' experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: candidates must possess a sound knowledge on computer programming, software development, data communication and networking, Internet of Things (IOT) and information security.

**Relevant field: business/management/commerce specialized in information technology/information management/business technology/data science*

D. Senior Lecturer Grade I

- (1) Candidates who are applying for the above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in a relevant field*

or

- (ii) A Master's Degree in a relevant field* obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in a relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least eleven (11) years' experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: candidates must possess a sound knowledge on computer programming, software development, data communication and networking, Internet of Things (IOT) and information security.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):
Rs.54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):
Rs.69,580 – 5 x 1,630 – 77,730 p.m.

U-AC 3 (II) : Senior Lecturer Grade II:
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants form Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the 03.09.2021



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• Commerce

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **03.09.2021**

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary):

- 1) Bachelor of Commerce (Special) Degree with First or Second Class (Upper Division)

OR

- 2) Bachelor of Commerce (Special) Degree with Second Class (Lower Division)

OR

- 3) (a) Bachelor of Commerce (Special) Degree without honours or any other Degree with at least Second-Class

and

- (b) A Doctoral Degree in Commerce

Or

- (c) A Master's degree in Commerce obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

- (d) A full time Master's Degree in Commerce of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

Or

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya.

Special Note: preference will be given for the candidates who possess a sound knowledge on Human Resources Management, Organizational Behaviour, and Human-Computer interaction.

NOTES:

- I. Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category (2) and (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories (2) and (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under category (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed):

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in Commerce

or

- (ii) A Master's Degree in Commerce obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in Commerce of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) **Having less than (06) years'** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on Human Resources Management, Organizational Behaviour, and Human-Computer interaction.

C. Senior Lecturer Grade II:

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in Commerce

or

- (ii) A Master's Degree in Commerce obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in Commerce of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least six (06) years' experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on Human Resources Management, Organizational Behaviour, and Human-Computer interaction.

D. Senior Lecturer Grade I

- (1) Candidates who are applying for the above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in Commerce

or

- (ii) A Master's Degree in Commerce obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in Commerce of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least eleven (11) years' experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on Human Resources Management, Organizational Behaviour, and Human-Computer interaction.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):
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U-AC 3(III) : Lecturer (Unconfirmed):
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U-AC 3 (II) : Senior Lecturer Grade II:
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants form Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the 03.09.2021



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• **Entrepreneurship**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **03.09.2021**

1. **EDUCATIONAL QUALIFICATIONS**

A. **Lecturer (Probationary):**

- 1) A Degree in Commerce/Management with specialization in **Entrepreneurship** with First or Second Class (Upper Division)

OR

- 2) A Degree in Commerce/Management with specialization in **Entrepreneurship** with Second Class (Lower Division)

OR

- 3) (a) A Degree in Commerce/Management with specialization in **Entrepreneurship** without honours or any other Degree with at least Second-Class

and

- (b) A Doctoral Degree in **Entrepreneurship**

Or

- (c) A Master's degree in **Entrepreneurship** obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

- (d) A full time Master's Degree in **Entrepreneurship** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

Or

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya.

Special Note: preference will be given for the candidates who possess a sound knowledge on Creativity and Innovation, Enterprise Growth, and Entrepreneurship Capstone.

NOTES:

- I. Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category (2) and (3) above would be considered only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation.
- III. Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed):

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Entrepreneurship**

or

- (ii) A Master's Degree in **Entrepreneurship** obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in **Entrepreneurship** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) **Having less than (06) years'** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on Creativity and Innovation, Enterprise Growth, and Entrepreneurship Capstone.

C. Senior Lecturer Grade II:

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Entrepreneurship**

or

- (ii) A Master's Degree in **Entrepreneurship** obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in **Entrepreneurship** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least six (06) years' experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on Creativity and Innovation, Enterprise Growth, and Entrepreneurship Capstone.

D. Senior Lecturer Grade I

- (1) Candidates who are applying for the above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Entrepreneurship**

or

- (ii) A Master's Degree in **Entrepreneurship** obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master's Degree in **Entrepreneurship** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least eleven (11) years' experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Special Note: preference will be given for the candidates who possess a sound knowledge on Creativity and Innovation, Enterprise Growth, and Entrepreneurship Capstone.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):
Rs.54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):
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U-AC 3 (II) : Senior Lecturer Grade II:
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the 03.09.2021



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• Finance

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **03.09.2021**

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary):

- 1) A Degree in Commerce/ Management with specialization in **Finance** with First or Second Class (Upper Division)

OR

- 2) A Degree in Commerce/ Management with specialization in **Finance** with Second Class (Lower Division)

OR

- 3) (a) A Degree in Commerce/ Management with specialization in **Finance** without honours or any other Degree with at least Second-Class

and

- (b) A Doctoral Degree in **Finance**

Or

- (c) A Master degree in the **Finance** obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

- (d) A full time Master Degree in **Finance** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

Or

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

****Preference will be given for the candidates who possess a sound knowledge in Financial Analytics and/or Financial Technology.***

NOTES:

- I. Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category (2) and (3) above would be considered only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation.
- III. Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed):

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Finance**

or

- (ii) A Master Degree in **Finance** obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Finance** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) **Having less than (06) years'** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

****Preference will be given for the candidates who possess a sound knowledge in Financial Analytics and/or Financial Technology.***

C. Senior Lecturer Grade II:

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Finance**

or

- (ii) A Master Degree in **Finance** obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Finance** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least six (06) years' experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for the candidates who possess a sound knowledge in Financial Analytics and/or Financial Technology.*

D. Senior Lecturer Grade I

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Finance**

or

- (ii) A Master Degree in **Finance** obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Finance** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least eleven (11) years' experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for the candidates who possess a sound knowledge in Financial Analytics and/or Financial Technology.*

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer(Probationary)/Lecturer(Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):
Rs.54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):
Rs.69,580 – 5 x 1,630 – 77,730 p.m.

U-AC 3 (II) : Senior Lecturer Grade II:
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants form Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the 03.09.2021



UNIVERSITY OF KELANIYA, SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE DEPARTMENT OF HUMAN RESOURCE MANAGEMENT FACULTY OF COMMERCE AND MANAGEMENT STUDIES

- Human Resource Management

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **03.09.2021**.

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary):

- 1) A Degree with specialization in **Human Resource Management** with First or Second Class (Upper Division);

OR

- 2) A Degree with specialization in **Human Resource Management** with Second Class (Lower Division);

OR

- 3) (a) A Degree with specialization in **Human Resource Management** without honours or any other Degree with at least Second Class,

and

- (b) A Doctoral Degree in the relevant field *

Or

A Master in the relevant field* obtained after full-time course of study of at least 24 months duration (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

A full time Master Degree in the relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

****Preference will be given for applicant with experience in Human Resource Information System***

NOTES:

- I. Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category (2) and (3) above would be considered only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation.
- III. Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed) :

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) A Doctoral Degree in the relevant field*

or

A Master in the relevant field* obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

A full time Master Degree in the relevant field* of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) **Having less than (06) years** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

****Preference will be given for applicant with experience in Human Resource Information System***

C. Senior Lecturer Grade II :

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) A Doctoral Degree in the relevant field*

Or

A Master in the *relevant field obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

A full time Master Degree in the *relevant field of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (03) At least six (06) years experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for applicant with experience in Human Resource Information System*

D. Senior Lecturer Grade I

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in the relevant field*

or

A Master in the *relevant field obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

A full time Master Degree in the *relevant field of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least twelve (12) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for applicant with experience in Human Resource Information System*

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer(Probationary)/Lecturer(Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):
Rs.54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):
Rs.69,580 – 5 x 1,630 – 77,730 p.m.

U-AC 3 (II) : Senior Lecturer Grade II:
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants form Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the 03.09.2021.



UNIVERSITY OF KELANIYA, SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE DEPARTMENT OF FINANCE FACULTY OF COMMERCE AND MANAGEMENT STUDIES

• Mathematics

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **03.09.2021**

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary)

- 1) A Degree with specialization in **Mathematics** with First or Second Class (Upper Division)

OR

- 2) A Degree with specialization in **Mathematics** with Second Class (Lower Division)

OR

- 3) (a) A Degree with specialization in **Mathematics** without honours or any other Degree with at least Second Class

and

- (b) A Doctoral Degree in **Mathematics**

Or

- (c) A Master degree in the **Mathematics** obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

- (d) A full time Master Degree in **Mathematics** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

Or

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- I. Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category (2) and (3) above would be considered only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation.
- III. Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

**Preference will be given for the candidates who have done Information Technology/Business Information Systems as part of the degree or completed professional qualifications in Information Technology/Business Information Systems.*

B. Lecturer (Unconfirmed)

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Mathematics**

or

- (ii) A Master Degree in **Mathematics obtained** after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Mathematics** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) **Having less than (06) years** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for the candidates who have done Information Technology/Business Information Systems as part of the degree or completed professional qualifications in Information Technology/Business Information Systems*

C. Senior Lecturer Grade II :

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Mathematics**

or

- (ii) A Master Degree in **Mathematics** obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Mathematics** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least six (06) years' experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for the candidates who have done Information Technology/Business Information Systems as part of the degree or completed professional qualifications in Information Technology/Business Information Systems*

D. Senior Lecturer Grade I

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Mathematics**

or

- (ii) A Master Degree in **Mathematics** obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Mathematics** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least eleven (11) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for the candidates who have done Information Technology/Business Information Systems as part of the degree or completed professional qualifications in Information Technology/Business Information Systems*

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer(Probationary)/Lecturer(Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary): Rs.54,600 – 10 x 1,335; - 67,590 p.m.
U-AC 3(III)	: Lecturer (Unconfirmed): Rs.69,580 – 5 x 1,630 – 77,730 p.m.
U-AC 3 (II)	: Senior Lecturer Grade II: Rs.79,360 – 11 x 1,630 – 97,290 p.m.
U-AC 3 (I)	: Senior Lecturer Grade I: Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants form Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the 03.09.2021



UNIVERSITY OF KELANIYA, SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE DEPARTMENT OF FINANCE FACULTY OF COMMERCE AND MANAGEMENT STUDIES

• Finance

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **03.09.2021**

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary)

- 1) A Degree with specialization in **Finance** with First or Second Class (Upper Division);

OR

- 2) A Degree with specialization in **Finance** with Second Class (Lower Division);

OR

- 3) (a) A Degree with specialization in **Finance** without honours or any other Degree with at least Second Class

and

- (b) A Doctoral Degree in **Finance**

Or

- (c) A Master degree in the **Finance** obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

Or

- (d) A full time Master Degree in **Finance** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

Or

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- I. Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category (2) and (3) above would be considered only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation.
- III. Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3). Appointment of a candidate under category (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

**Preference will be given for the candidates who have completed professional qualifications in Banking/Insurance*

B. Lecturer (Unconfirmed)

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Doctoral Degree in **Finance**

or

- (ii) A Master Degree in **Finance** obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Finance** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) **Having less than (06) years** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for the candidates who have completed professional qualifications in Banking/Insurance*

C. Senior Lecturer Grade II

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Finance**

or

- (ii) A Master Degree in **Finance** obtained after a full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Finance** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least six (06) years' experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for the candidates who have completed professional qualifications in Banking/Insurance*

D. Senior Lecturer Grade I

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in **Finance**

or

- (ii) A Master Degree in **Finance** obtained after full-time course of study of at least 24 months durations (or equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

- (iii) A full time Master Degree in **Finance** of a minimum of 18 months duration with at least 60 credits of which not less than 15 credits of research by way of thesis/dissertation.

AND

- (3) At least eleven (11) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Preference will be given for the candidates who have completed professional qualifications in Banking/Insurance*

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer(Probationary)/Lecturer(Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary): Rs.54,600 – 10 x 1,335; - 67,590 p.m.
U-AC 3(III)	: Lecturer (Unconfirmed): Rs.69,580 – 5 x 1,630 – 77,730 p.m.
U-AC 3 (II)	: Senior Lecturer Grade II: Rs.79,360 – 11 x 1,630 – 97,290 p.m.
U-AC 3 (I)	: Senior Lecturer Grade I: Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants form Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the 03.09.2021