



UNIVERSITY OF KELANIYA, SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE FACULTY OF COMPUTING & TECHNOLOGY

DEPARTMENT OF SOFTWARE ENGINEERING

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto 05th April 2024.

Engineering Discipline

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary):

- 1) A **B.Sc. Honours** Degree of **Engineering** with specialization in **Software Engineering / Computer Engineering** with First or Second Class (Upper Division)

OR

- 2) A **B.Sc. Honours** Degree of **Engineering** with specialization in **Software Engineering / Computer Engineering** with Second Class (Lower Division)

OR

- 3) (a) A **B.Sc.** Degree of **Engineering** with specialization in **Software Engineering / Computer Engineering** without honours or any other Degree with at least Second Class,

and

- (b) A Doctoral Degree in the relevant field *

Or

A Master's Degree in the relevant field *with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

Preference will be given to applicants with multi-disciplinary backgrounds and industry experience.

** Relevant fields include Artificial Intelligence, Data Science, Digital Multimedia and Game Development.*

***Applicants may be required to pass a written examination.*

NOTES:

- I. Candidates who are eligible under Category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Categories (2) and (3) above will be invited for an interview only if applicants qualified under Category (1) above are either not available or found to be unsuitable by the Selection Committee after the interview and evaluation.
- III. Candidates eligible under Category (3) above will be invited for an interview only if there are no suitable candidates under Categories (1) and (2).
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed):

- (1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

A Doctoral Degree in the relevant field*

- (2) **or**

A Master's Degree in the relevant field * with full time research of at least 24 months duration

AND

- (3) **Less than (06) years** of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Preference will be given to applicants with multi-disciplinary backgrounds and industry experience

** Relevant fields include Artificial Intelligence, Data Science, Digital Multimedia and Game Development.*

C. Senior Lecturer Grade II :

- (1) Candidates who apply for above post should possess academic qualifications required for Lecturer (Probationary)

AND

A Doctoral Degree in the relevant field*

- (2) **or**
A Master's Degree in the relevant field* with full time research of at least 24 months duration

AND

- (3) **At least six (06) years** of experience in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Preference will be given to applicants with multi-disciplinary backgrounds and industry experience

** Relevant fields include Artificial Intelligence, Data Science, Digital Multimedia and Game Development.*

D. Senior Lecturer Grade I

- (1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

- (2) A Doctoral Degree in the relevant field*
or
A Master's degree in the relevant field * with full time research of at least 24 months duration

AND

- (3) **At least twelve (12) years** of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

Preference will be given to applicants with multi-disciplinary backgrounds and industry experience

** Relevant fields include Artificial Intelligence, Data Science, Digital Multimedia and Game Development.*

Computer Science Discipline

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary):

- 1) A **B.Sc./Bachelor of Information and Communication Technology/ Bachelor of Information Technology Honours** Degree with specialization in **Artificial Intelligence / Data Science / Digital Multimedia / Multimedia Technologies / Game Development** with First or Second Class (Upper Division)

OR

- 2) A **B.Sc./Bachelor of Information and Communication Technology/ Bachelor of Information Technology Honours** Degree with specialization in **Artificial Intelligence / Data Science / Digital Multimedia / Multimedia Technologies / Game Development** with Second Class (Lower Division)

OR

- 3) (a) A **B.Sc./Bachelor of Information and Communication Technology/ Bachelor of Information Technology** Degree with specialization in **Artificial Intelligence / Data Science / Digital Multimedia / Multimedia Technologies / Game Development** without honours or any other Degree with at least Second Class,

and

- (b) A Doctoral Degree in the relevant field *

Or

A Master's Degree in the relevant field *with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

Preference will be given to applicants with multi-disciplinary backgrounds and industry experience.

** Relevant fields include Artificial Intelligence, Data Science, Digital Multimedia, Multimedia Technologies, Mass-media and Game Development.*

***Applicants may be required to pass a written examination.*

NOTES:

- I. Candidates who are eligible under Category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Categories (2) and (3) above will be invited for an interview only if applicants qualified under Category (1) above are either not available or found to be unsuitable by the Selection Committee after the interview and evaluation.
- III. Candidates eligible under Category (3) above will be invited for an interview only if there are no suitable candidates under Categories (1) and (2).
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed):

- (1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary).

AND

A Doctoral Degree in the relevant field*

- (2) **or**

A Master's Degree in the relevant field * with full time research of at least 24 months duration

AND

(3) **Less than (06) years** of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Preference will be given to applicants with multi-disciplinary backgrounds and industry experience

** Relevant fields include Artificial Intelligence, Data Science, Digital Multimedia, Multimedia Technologies, Mass-media and Game Development.*

C. Senior Lecturer Grade II :

(1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

A Doctoral Degree in the relevant field*

(2) **or**

A Master's Degree in the relevant field* with full time research of at least 24 months duration

AND

(3) **At least six (06) years** of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Preference will be given to applicants with multi-disciplinary backgrounds and industry experience

** Relevant fields include Artificial Intelligence, Data Science, Digital Multimedia, Multimedia Technologies, Mass-media and Game Development.*

D. Senior Lecturer Grade I

(1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary)

AND

(2) A Doctoral Degree in the relevant field*

or

A Master's degree in the relevant field * with full time research of at least 24 months duration

AND

(3) **At least twelve (12) years** of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

Preference will be given to applicants with multi-disciplinary backgrounds and industry experience

** Relevant fields include Artificial Intelligence, Data Science, Digital Multimedia, Multimedia Technologies, Mass-media and Game Development.*

SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):
Rs.54,600 – 10 x 1,335; - 67,590 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):
Rs.69,580 – 5 x 1,630 – 77,730 p.m.

U-AC 3 (II) : Senior Lecturer Grade II:
Rs.79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic allowance for the post A, 140% post B, 156% and for the post C, and D, 176% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for themselves and their spouses.

Benefits:

The Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishment, University of Kelaniya, Kelaniya before the submitting through head of the institution on or before 05.04.2024.