



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/I**

**DEPARTMENT OF PATHOLOGY
FACULTY OF MEDICINE**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts **upto 17.05.2024**.

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

1) MBBS Degree with First Class or Second Class (Upper Division)

OR

2) MBBS Degree with Second Class (Lower Division)

OR

3) MBBS Degree

and

(i) MD in Histopathology & awaiting Board Certification in Histopathology by the Postgraduate Institute of Medicine

or

(ii) A Doctoral Degree in the field of Histopathology

or

(iii) A Master Degree in the field of Histopathology with full time research of at least 24 months duration

OR

- (1) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- 1) Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- 2) Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- 3) Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- 4) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

and

- (2) (i) MD in Histopathology & awaiting Board Certification in Histopathology by the postgraduate Institute of Medicine

or

- (ii) A Doctoral Degree in the field of Histopathology

or

- (iii) A Master Degree in the field of Histopathology with full time research of at least 24 months duration

AND

- (1) Having Less than (06) years of experience in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

(C) Senior Lecturer Grade II:

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) MD in Histopathology with Board Certification in Histopathology of the Postgraduate Institute of Medicine
(PGIM)
or
- (ii) A Doctoral Degree in the field of Histopathology
or
- (iii) A Master Degree in the field of Histopathology with full time research of at least 24 months duration

AND

- (3) At least six (06) years of experience in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

(D) Senior Lecturer Grade I:

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) MD in Histopathology with Board Certification in Histopathology of the Postgraduate Institute of Medicine (PGIM)
or
- (ii) A Doctoral Degree in the field Histopathology
or
- (iii) A Master Degree in the field Histopathology with full time research of at least 24 months duration

AND

- (3) At least eleven (11) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

***NOTE:** An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.*

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary): Rs.54,600 – 10 x 1,335; - 67,590 p.m.
U-AC 3(III)	: Lecturer (Unconfirmed): Rs.69,580 – 5 x 1,630 – 77,730 p.m
U-AC 3 (II)	: Senior Lecturer Grade II: Rs.79,360 – 11 x 1,630 – 97,290 p.m.
U-AC 3 (I)	: Senior Lecturer Grade I: Rs. 91,310 – 7 x 2,170 – 106,500 p.m.

(In addition to the salary an academic Allowance for the post A, 144% post B, 164% and for the post C and D, 189% of the salary will also be paid)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar, Academic Establishment, University of Kelaniya **on or before 17.05.2024.**