



## **UNIVERSITY OF KELANIYA, SRI LANKA**

### **POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I IN THE FACULTY OF COMPUTING & TECHNOLOGY**

#### **DEPARTMENT OF COMPUTER SYSTEMS ENGINEERING**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **22<sup>nd</sup> August 2025**.

### **Computer Science Discipline**

#### **1. EDUCATIONAL QUALIFICATIONS**

##### **A. Lecturer (Probationary):**

- 1) A **B.Sc. Honours** Degree with specialization in **Computer Science / Computer Science and Engineering / Computer Engineering / Information Technology** with First or Second Class (Upper Division)

**OR**

- 2) A **B.Sc. Honours** Degree with specialization in **Computer Science / Computer Science and Engineering / Computer Engineering / Information Technology** with Second Class (Lower Division)

**OR**

- 3) (a) A **B.Sc.** Degree with specialization in **Computer Science / Computer Science and Engineering / Computer Engineering / Information Technology** without honours or any other Degree with at least Second Class,

**and**

- (b) A Doctoral Degree in the relevant field \*

**Or**

A Master's Degree in the relevant field \*with full time research of at least 24 months duration

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

***\* Relevant fields include Cyber Security / Artificial Intelligence / Machine Learning / Robotics / IoT / Intelligent Automation / Distributed and Cloud Computing / Networking.***

**NOTES:**

- I. Candidates who are eligible under Category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Categories (2) and (3) above will be invited for an interview only if applicants qualified under Category (1) above are either not available or found to be unsuitable by the Selection Committee after the interview and evaluation.
- III. Candidates eligible under Category (3) above will be invited for an interview only if there are no suitable candidates under Categories (1) and (2).
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).
- V. Applicants may be required to pass a written examination.

**B. Lecturer (Unconfirmed):**

- (1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary).

**AND**

A Doctoral Degree in the relevant field\*

- (2) **or**

A Master's Degree in the relevant field \* with full time research of at least 24 months duration

**AND**

- (3) **Less than (06) years** of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

***\* Relevant fields include Cyber Security / Artificial Intelligence / Machine Learning / Robotics / IoT / Intelligent Automation / Distributed and Cloud Computing / Networking.***

**C. Senior Lecturer Grade II :**

- (1) Candidates who apply for above post should possess academic qualifications required for Lecturer (Probationary)

**AND**

A Doctoral Degree in the relevant field\*

(2) **or**

A Master's Degree in the relevant field\* with full time research of at least 24 months duration

**AND**

(3) **At least six (06) years** of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*\* Relevant fields include Cyber Security / Artificial Intelligence / Machine Learning / Robotics / IoT / Intelligent Automation / Distributed and Cloud Computing / Networking.*

## **D. Senior Lecturer Grade I**

(1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary)

**AND**

(2) A Doctoral Degree in the relevant field\*

**or**

A Master's degree in the relevant field \* with full time research of at least 24 months duration

**AND**

(3) **At least twelve (12) years** of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

*\* Relevant fields include Cyber Security / Artificial Intelligence / Machine Learning / Robotics / IoT / Intelligent Automation / Distributed and Cloud Computing / Networking.*

## **Statistics Discipline**

## **2. EDUCATIONAL QUALIFICATIONS**

### **A. Lecturer (Probationary):**

1) A **B.Sc. Honours** Degree with specialization in **Statistics** with First or Second Class (Upper Division)

**OR**

- 2) A **B.Sc. Honours** Degree with specialization in **Statistics** with Second Class (Lower Division)

**OR**

- 3) (a) A **B.Sc.** Degree with specialization in **Statistics** without honours or any other Degree with at least Second Class,

**and**

- (b) A Doctoral Degree in the relevant field \*

**Or**

A Master's Degree in the relevant field \*with full time research of at least 24 months duration

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

*\* Relevant fields include Statistics.*

**NOTES:**

- I. Candidates who are eligible under Category (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Categories (2) and (3) above will be invited for an interview only if applicants qualified under Category (1) above are either not available or found to be unsuitable by the Selection Committee after the interview and evaluation.
- III. Candidates eligible under Category (3) above will be invited for an interview only if there are no suitable candidates under Categories (1) and (2).
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).
- V. Applicants may be required to pass a written examination.

**B. Lecturer (Unconfirmed):**

- (1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary).

**AND**

A Doctoral Degree in the relevant field\*

- (2) **or**

A Master's Degree in the relevant field \* with full time research of at least 24 months duration

**AND**

- (3) **Less than (06) years** of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*\* Relevant fields include Statistics.*

### **C. Senior Lecturer Grade II :**

- (1) Candidates who apply for above post should possess academic qualifications required for Lecturer (Probationary)

**AND**

A Doctoral Degree in the relevant field\*

- (2) **or**

A Master's Degree in the relevant field\* with full time research of at least 24 months duration

**AND**

- (3) **At least six (06) years** of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*\* Relevant fields include Relevant fields include Statistics.*

### **D. Senior Lecturer Grade I**

- (1) Candidates who apply for the above post should possess the academic qualifications required for Lecturer (Probationary)

**AND**

- (2) A Doctoral Degree in the relevant field\*

**or**

A Master's degree in the relevant field \* with full time research of at least 24 months duration

**AND**

- (3) **At least twelve (12) years** of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

*\* Relevant fields include Relevant fields include Statistics.*

### **3. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code:** U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

U-AC 3(IV) : Lecturer (Probationary):  
Rs. 94,400 – 10 x 2,400 - 118,400 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):  
Rs. 121,340 – 5 x 2,940 - 136,040 p.m.

U-AC 3 (II) : Senior Lecturer Grade II:  
Rs. 138,980 – 11 x 2,940 - 171,320 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:  
Rs. 160,520 – 7 x 3,900 - 187,820 p.m.

**In addition to the above salary, Academic Allowance, Cost of Living Allowance and other approved allowances will also be paid as per the Commission Circular No. 02/2025 dated 01.04.2025**

#### **Sabbatical Leave:**

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for themselves and their spouses, subject to the maximum value of Rs. 750,000/-.

#### **Benefits:**

The Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

#### **IMPORTANT**

**Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Acting Deputy Registrar/Academic Establishment University of Kelaniya, Kelaniya before submitting through head of the institution on or before 22.08.2025.**