



UNIVERSITY OF KELANIYA, SRI LANKA

POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I

DEPARTMENT OF FAMILY MEDICINE - FACULTY OF MEDICINE

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts **upto 22.08.2025**.

1. EDUCATIONAL QUALIFICATIONS

(A) Lecturer (Probationary):

1. MBBS Degree with First Class or Second Class (Upper Division) Honours;

OR

2. MBBS Degree with Second Class (Lower Division) Honours;

OR

3. MBBS Degree

and

- (i) MD in Family Medicine & awaiting Board Certification of the Postgraduate Institute of Medicine

or

- (ii) A Doctoral Degree related to Family Medicine

or

- (iii) A Master Degree related to Family medicine with full time research of at least 24 months duration

OR

4. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

NOTES:

- i. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- ii. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- iii. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- iv. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(B) Lecturer (Unconfirmed):

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

and

- (2) (i) MD in Family Medicine & awaiting Board Certification of the postgraduate Institute of Medicine
or

(ii) A Doctoral Degree related to Family Medicine

or

(iii) A Master Degree related to Family Medicine with full time research of at least 24 months duration

AND

- (3) Having Less than (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

** An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post A and has a MD/MS & awaiting Board Certification of the PGIM OR a Masters Degree B(2)(iii) in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 (Research and Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the post of Associate Professor/Professor.*

(C) Senior Lecturer Grade II:

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) MD in Family Medicine with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

- (ii) A Doctoral Degree related to Family Medicine

or

- (iii) A Master Degree related to Family Medicine with full time research of at least 24 months duration

AND

- (3) At least six (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

***NOTE:** An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.*

(D) Senior Lecturer Grade I:

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) MD in Family Medicine with Board Certification of the Postgraduate Institute of Medicine (PGIM)

or

- (ii) A Doctoral Degree related to Family Medicine

or

- (iii) A Master Degree related to Family Medicine with full time research of at least 24 months duration

AND

- (3) At least eleven (11) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

NOTE: An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral Degree MD/MS in the relevant field.

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/ Senior Lecturer Gr. (I/II)

U-AC 3(IV) : Lecturer (Probationary):
Rs.94,400 – 10 x 2,400; - 118,400 p.m.

U-AC 3(III) : Lecturer (Unconfirmed):
Rs.121,340 – 5 x 2,940 – 136,040 p.m.

U-AC 3 (II) : Senior Lecturer Grade II:
Rs.138,980 – 11 x 2,940 – 171,320 p.m.

U-AC 3 (I) : Senior Lecturer Grade I:
Rs. 160,520 – 7 x 3,900 – 187,820 p.m.

In addition to the above salary, Academic Allowance, Cost of Living Allowance and other approved allowances will also be paid as per the Commission Circular No 2/2025 dated 01.04.2025.

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse, subject to the maximum value of Rs. 750, 000/-.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Acting Deputy Registrar/Academic Establishments, University of Kelaniya, Kelaniya on or before the 22.08.2025.

Registrar
University of Kelaniya
Kelaniya
30.07.2025