



UNIVERSITY OF KELANIYA, SRI LANKA

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/
SENIOR LECTURER GRADE II/
IN THE DEPARTMENT OF INDUSTRIAL MANAGEMENT**

The University of Kelaniya will entertain applications from suitably qualified persons for the above posts upto **15th August 2019**.

1. EDUCATIONAL QUALIFICATIONS

A. Lecturer (Probationary):

- 1) A Degree with specialization in **Engineering, Mechatronics, Manufacturing / Production/ Industrial Engineering** with First or Second Class (Upper Division) Honours;

OR

- 2) A Degree with specialization in **Engineering, Mechatronics, Manufacturing / Production/ Industrial Engineering** with Second Class (Lower Division) Honours;

OR

- 3) (a) A Degree with specialization in **Engineering, Mechatronics, Manufacturing / Production/ Industrial Engineering** without honours or any other Degree (in Engineering specializing in Mechatronics, Manufacturing/ Production/ Industrial Engineering) with at least Second Class Honours,

and

- (b) A Doctoral Degree in the relevant field *

Or

A Master Degree in the relevant field *with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Kelaniya

Preference will be given to applicants with

- Ability to teach more than one area of specialization
- Multi-disciplinary background
- Relevant academic / industry experience

NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2) and A (3). Appointment of a candidate under category A (1) (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

B. Lecturer (Unconfirmed) :

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

AND

(i) A Doctoral Degree in the relevant field*

(2) or

A Master Degree in the relevant field * with full time research of at least 24 months duration

AND

- (3) **Having less than (06) years** experience in one or more of the following:
 - i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Preference will be given to applicants with

- Ability to teach more than one area of specialization
- Multi-disciplinary background
- Relevant academic / industry experience

C. Senior Lecturer Grade II :

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

(2)

(i) A Doctoral Degree in the relevant field*

or

A Master Degree in the relevant field* with full time research of at least 24 months duration

AND

- (3) At least six (06) years experience in one or more of the following:
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Preference will be given to applicants with

- Ability to teach more than one area of specialization
- Multi-disciplinary background
- Relevant academic / industry experience

D. Senior Lecturer Grade I

- (1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- (2) (i) A Doctoral Degree in the relevant field*
- or**
- A Master Degree in the relevant field * with full time research of at least 24 months duration

AND

- (3) At least twelve (12) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

Preference will be given to applicants with

- Ability to teach more than one area of specialization
- Multi-disciplinary background
- Relevant academic / industry experience

*** Relevant field; Engineering, Mechatronics, Manufacturing/ Production/ Industrial Engineering**

2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AC 3 (for Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Gr. II/I)

U-AC 3(IV)	: Lecturer (Probationary): Rs.49,053 p.m. (as at 01.01.2019) Rs.54,600 – 10 x 1,335; - 67,590 p.m. (as at 01.01.2020)
U-AC 3(III)	: Lecturer (Unconfirmed): Rs. 62,344 p.m. (as at 01.01.2019) Rs.69,580 – 5 x 1,630 – 77,730 p.m. (as at 01.01.2020)
U-AC 3 (II)	: Senior Lecturer Grade II: Rs.71,028 p.m. (as at 01.01.2019) Rs.79,360 – 11 x 1,630 – 97,290 p.m. (as at 01.01.2020)
U-AC 3 (I)	: Senior Lecturer Grade I: Rs.81,638 p.m. (as at 01.01.2019) Rs. 91,310 – 7 x 2,170 – 106,500 p.m. (as at 01.01.2020)

(In addition to the salary an academic allowance for the post A, 115% post B, 131% and for the post C, and D, 151% of the salary will also be paid.)

Sabbatical Leave:

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

Benefits:

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar/Academic Establishments, University of Kelaniya, Kelaniya on or before the 15th August 2019.